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26 August 1999



DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANA

Shaping a
Healthier Future

Chief Executive Officer
Each Health Board

Secretary/Manager / Chief Executive
Each Public Voluntary and Joint Board Hospital

Chief Officer
Each Mental Handicap and Specialist Agency

Sessional Rates/Allowances/Fees payable to Paramedical Staff

I am directed by the Minister for Health and Children to refer to the Annex to the Agreement on Pay and Conditions of Employment between the Irish Congress of Trade Unions and Employers Organisations which forms part of Partnership 2000 for Inclusion, Employment and Competitiveness.

In accordance with Clause 4 of the Annex, sanction is hereby given for the implementation of Phase III of the Agreement i.e. full application of the 2% with effect from 1 July 1999 to all Paramedical staff in addition to the increase of 1.5% of basic weekly pay awarded from 1 July 1999. The attached rates, revised with effect from July 1999, are indexed as follows:

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P. McGoldrick

Peter McGoldrick
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100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

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GENERAL PARAMEDICAL SESSIONAL RATES*

	<u>1/7/99</u> P2K 1.5% £	<u>1/7/99</u> P2K 2% £
Per 3 hour session	48.77	49.74
For 2 three hourly sessions held at the same location on the same day	83.45	84.44

** Sessional payments relevant to particular paramedical professions are listed hereafter.*

CHIROPODISTS

Health Boards only:

Fees for services provided under GMS Scheme

Treatment	2.15	2.19
Surgery Visit	11.87	12.10
Domiciliary Visit	17.84	18.19

MEDICAL LABORATORY TECHNICIANS

<u>1/7/99</u>	<u>1/7/99</u>
P2K 1.5%	P2K 2%
£	£

NATURE OF PAYMENT

Sessional Hospitals

Emergency/On-Call Duty

Emergency Sessions

- Fee per session	143.46	146.32
- Fee per call/patient for service from midnight to 9.00a.m. each night of the week	12.70	12.95
- <i>Standby</i>		
(a) Monday to Friday	6.35	6.47
(b) Saturdays	8.28	8.44
(c) Sundays and Public Holidays	12.35	12.59

Non-Sessional Hospitals

I Hospitals up to 5 calls per week

- Per call without standby	34.84	35.53
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II Hospitals over 5 calls per week

- Payment for up to 60 calls per week per hospital	12.70	12.95
- Payment for over 60 calls per week per hospital	8.58	8.75
- <i>Standby</i>		
(a) Monday to Friday	12.70	12.95
(b) Saturdays	16.57	16.90
(c) Sundays and Public Holidays	24.58	25.07

PART-TIME PHARMACISTS

	<u>1/7/99</u> P2K 1.5%	<u>1/7/99</u> P2K 2%
	£	£
<u>Rate per hour:-</u>		
First 6 hours:	19.97	20.36
Over 6 hours:	14.65	14.94
Maximum payment for 21 hours:	338.55	345.32

PHYSIOTHERAPISTS

NATURE OF PAYMENT

Emergency/On-Call Duty

I On-Call with Standby

- Monday to Friday	12.70	12.95
- Saturday	16.57	16.90
- Sunday and Public Holiday	24.78	25.27
- Fee per call (per half hour)	12.70	12.95

II On-Call without Standby

- Fee per call (per hour)	34.84	35.53
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On-Call Standby only:

The total Standby fees paid by an individual hospital should not exceed £106.94 from 1 July 1999 for any week except for a week during which a public holiday occurs.

Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays

- Per 3 hour session and pro-rata subject to a minimum payment of:	61.94	63.17
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II Sundays and Public Holidays

- Per 3 hour session and pro-rata subject to a minimum payment of:	82.57	84.22
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SESSIONAL RATES FOR PSYCHOLOGISTS

<u>1/7/99</u>	<u>1/7/99</u>
P2K 1.5%	P2K 2%

A Psychologist employed on a sessional basis as a member of an **Assessment Team** (with a Psychiatrist and a Social Worker) engaged by the Health Boards for the diagnosis and assessment of mental handicap should be remunerated per **three hour session and pro-rata** as follows:

	76.10	77.62
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A Psychologist employed on a sessional basis, with the exception of those specifically appointed to Assessment Teams, should be remunerated as follows:

per three hour session

	63.87	65.14
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for 2 three hourly sessions held at the same location on the same day

	109.32	111.50
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RADIOGRAPHERS

	<u>1/7/99</u> P2K 1.5%	<u>1/7/99</u> P2K 2%
	£	£
<u>NATURE OF PAYMENT</u>		
<u>Sessional Hospitals</u>		
<u>Emergency/On-Call Duty</u>		
I Standby Payment		
From 10.00p.m. to 9.00a.m. Monday - Friday	9.08	9.26
Per hour on Saturday	0.94	0.95
Per hour on Sunday	1.38	1.40
II Fee Per Call/Patient		
- Per Call/Patient	12.70	12.95
III Sessions		
- Monday to Friday	102.49	104.53
- Saturday	119.53	121.92
- Sunday	143.46	146.32
<u>Non-Sessional Hospitals</u>		
<u>On-Call and Standby Duty</u>		
I On-Call with Standby		
- Monday to Friday (each day)	12.70	12.95
- Saturday	16.57	16.90
- Sunday and Public Holidays	24.78	25.27
- Fee per call	12.70	12.95
<u>NATURE OF PAYMENT</u>		
<u>II On-Call without Standby</u>		
- Fee per call	34.84	35.53

On-Call Standby only:

The total Standby fees paid by an individual hospital should not exceed £106.94 from 1 July 1999 for any week except for a week during which a public holiday occurs.

RADIOGRAPHERS (continued)

	<u>1/7/99</u>	<u>1/7/99</u>
	P2K 1.5%	P2K 2%
	£	£

CT Scan On-Call Rates

Between normal finishing time and midnight Monday to Friday and from 9.00a.m. to 12 noon Saturday

50.44	51.44
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Midnight to 9.00a.m. Monday to Friday and from 12 noon Saturday to 9.00a.m. Monday

67.19	68.53
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PART-TIME RADIOGRAPHERS

Rate per hour:

Premium rate (less than 15 hours p.w.)

13.72	13.99
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Pro-rata (over 15 hours p.w.)

9.79	9.98
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SOCIAL WORKERS

Three hour session

52.30	53.34
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2 three-hourly sessions (held at the same location on the same day)

89.49	91.27
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ALLOWANCES
ANNUAL ALLOWANCE FOR BIOCHEMISTS

	<u>1/7/99</u>	<u>1/7/99</u>
	P2K 1.5%	P2K 2%
	£	£
Annual allowances payable to Basic and Senior Grades		
Hons BSc	551.00	562.00
MSc	1,101	1,123
PhD	1,438	1,464
Only <u>one</u> allowance is payable at a time		

STUDENT ENVIRONMENTAL HEALTH OFFICERS

Health Boards only

Weekly Training Allowance for students of Environmental Health while on approved practice placement for academic year 1995/96 et seq. is: 115.00

STUDENT MEDICAL LABORATORY TECHNICIANS

Health Boards only

Third year MLT Students **monthly** Training Allowance academic year 1993/94 et seq. is: 600.00

**ANNUAL ALLOWANCE FOR MEDICAL LABORATORY TECHNOLOGISTS
IN SMALL HOSPITAL LABORATORIES**

<u>Allowance:-</u> at least five years' service	1,221	1,245
<u>Allowance:-</u> at least ten years' service	2,440	2,488

ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	498.00	508.00
Diploma in Ultrasound	249.00	254.00
Diploma in Nuclear Medicine	249.00	254.00

Only one diploma allowance is payable to any radiographer and then only where such diploma is relevant to their occupation.